Financials - External Revenue \$214,155

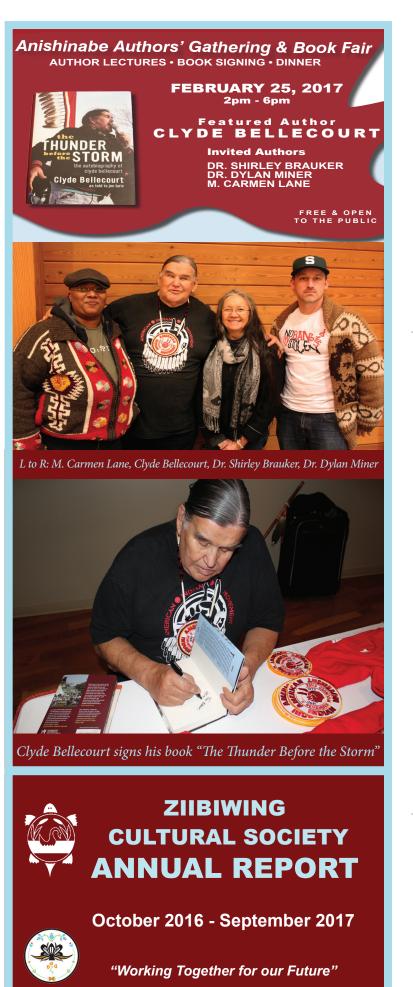
Song & Dance Presentations and Workshops 3.7% **Admissions** Corporate 11.8% Sponsors 12.4% Access to Recovery Donations, Program **Memberships** ZAAP, 4.8% Meeting Memorial **Bricks** Room **Professional** 0.1% **Bookings Development** 4.8% Scholarships 6.5% **GRANTS** 52.3%

YOUR SUPPORT

Your continued support is vital to us as it provides essential funding for:

- Free admission to Ziibiwing Center exhibits for members of all North American Indian Tribes
- Discounted admission to military personnel, school children, college students, and educators
 - Funding for outreach programs which take our teachings and collections into schools throughout Michigan
 - Preservation of our artifacts and collections, ensuring that our culture will be preserved for future generations
 - Maintenance and promotion of our exhibits so that our heritage and culture can be enjoyed by everyone





OUR YEAR

The Board of Directors for the Ziibiwing Cultural Society/Ziibiwing Center of Anishinabe Culture & Lifeways is proud to recognize the organization's many accomplishments and its staff within this Annual Report.

From guided tours for school children,
Mount Pleasant Indian Industrial Boarding
School archaeological Field Schools,
Artist-in-Residence Programs and ancestral
repatriations to fun family events like
NativeFest, the Ziibiwing Cultural Society
continues to be a vital and progressive
organization for the Tribe.

In 2017, CMU's Clarke Historical Library awarded Ziibiwing's Curator, William Johnson, the John Cumming Isabella County Historical Preservation Award.



This award is named in honor of the Clarke Library's Director from 1961 until his retirement in 1982.

It is given to honor individuals who have contributed to preserving the history of Isabella County.

Ziibiwing's Assistant Director, Judy Pamp, received the award in 2016.

We hope that you find in this
Annual Report a clear demonstration
of the dedication and respect
exemplified by our entire organization
for the mission, work and growth of
the Ziibiwing Cultural Society.
We are extremely grateful for
your continued support and trust
in our very important work.

Accomplishments

- 24,865 visitors experienced all the Center has to offer an additional 2,403 were provided educational services at 23 offsite bookings by the Ziibiwing Center staff
- Implemented 310 special events and cultural programs for the Tribal community and general public
- Research Center served 2,015 patrons
- Maintained 8 Tribal cemeteries, in addition to the Ziibiwing Center's 3-acre lawn (14.41 acres per week)
- Provided 148 tours for 3,055 guests, 45 K-12 tours and 103 adult tours, including complimentary SCIT, Migizi, SECR and Retail Employees' Orientation tours
- NativeFest, our annual 2-day celebration of American Indian culture, attracted 618 people
- Continued to provide cultural and educational services 2 times per week to clients of the Tribe's Residential Treatment Center and Access to Recovery Program
- Repatriated and reburied the physical remains of 51 Native American individuals from Alpena and St. Clair Counties from Harvard University's Peabody Museum of Archaeology & Ethnology on November 12, 2016. The Peabody Museum did not return the associated funerary objects belonging to the individuals - the Saginaw Chippewa Indian Tribe of Michigan's Women of Traditions Society made gender and age appropriate gifts for the ancestors' burial bundles
- Completed the Ziibiwing Center's Diba Jimooyung Multi-Media Enhancement Project which provided multi-media enhancements/upgrades for both the Creation and Identity Theatres - Ziibiwing's grant writing team was successful in capturing \$80,350 in grant funds (Cultural Resource Fund and Institute of Museum and Library Services) to offset the total replacement cost of \$170,665
- Ziibiwing Commercial Services (ZCS) E-commerce sales broke 1 million dollars in fiscal year (FY)17 in July instead of September - 3 months earlier than in FY16
- ZCS began working to improve profits with the new Loyalty Program - change of product, employee schedules, and new procedures implemented to counter the decrease in projected sales. Concentrating on more products that will entice people to pay with cash or credit - a long process that will take most of FY18 to achieve
- ZCS online FY17 net revenue sales up \$213,112 from FY16
- ZCS continued to operate at 100% self-sufficiency and is currently subsidizing the wages of 4 Ziibiwing Center staff positions
- ZCS began building a new 10,000 sq. foot warehouse for the Online Department - completion will be in FY18
- ZCS entered into programming for the Walmart.com online store - go live will be in FY18
- \$5.9 million in total net revenue for ZCS in FY17

- 72 items were accepted into the Tribal Permanent Collection (books, photographs, baskets, moccasins, boarding school information, flint stone, Little Elk Pow Wow items, etc.)
- The Ziibiwing Center hosted and mentored 2 Summer Youth Workers
- Cultural Resource Management team completed 350 cultural resource reviews – these reviews are required under Section 106 of the National Historic Preservation Act and protect the cultural resources/traditional cultural properties of the Saginaw Chippewa Indian Tribe of Michigan
- 1,122,976 individual contacts were logged by our team, including physical visits, phone, email, E-Noodaagan newsletter and increased social media interaction with Facebook, Twitter, etc.
- Awarded 3 of 3 Federal grants submitted: NAGPRA Repatriation Grant, Historic Preservation Fund, and Institute of Museum and Library Services Grant for a total of \$112,045



Mt. Pleasant Mayor, Kathy Ling, cut the ribbon at the Grand Opening of the 2017 changing exhibit, Standing Rock Solid, a mixed-media exhibition of contemporary North American Indian artists' illumination of the desecration of Mother Earth

L-R Shannon Martin, Mayor Kathy Ling, Anita Heard, William Johnson

- ZCS continued to work on various software programs and upgrades to improve Amazon selling and enter into new selling channels - examples are Ship Gear and Channel Advisor
- ZCS continued to implement new software enhancements (GP, E-Bridge, and Panatrak) to improve various processes
- \$4.5 million projected FY18 budget in net revenue for ZCS, down \$1.4 million from FY17 due to the new Loyalty Program
- ZCS charted a profit of \$228,828 for FY17, which is down by \$608,580 from FY16 due to the Loyalty Program
- \$1.7 million projected for FY18 budget in net revenue for ZCS Online Department, which is up \$400,000 from FY17

2018 CALENDAR OF EVENTS

2016 CALENDAR OF LVL	
January Anishinabe Games Day Performance Circle Sign-Up & Class (Classes every Tuesday until May 8 except Spring Break)	January 20 January 30
February Collection Showing Anishinabe Authors' Gathering & Book Fair	February 3-10 February 24
March Baby Swing & Moss Bag Workshop	March 19-23

April

Vendor Workshop

Performance Circle Spring Break:

No Classes March 26-30

Sacred Seed Symposium	April 21
Mother Earth Week	April 23-27
New Changing Exhibit Opens	April 28

May

iviay	
Ziibiwing's 14 th Birthday Sale	May 3 & 4
Performance Circle Graduation	May 8
Bird Day Celebration	May 12
Collection Showing	May 12-19
Blue Star Museum	May 28-Sept 3

June

"Honoring, Healing & Remembering" (at the MIIBS*)	June 6
Community Cultural Teaching (at Sanilac Petroglyphs)	June 23

July

NativeFest - Car Bingo July 24 NativeFest - Music & Comedy Night July 25	American Indian Dance NativeFest - Collection Showing	July 7, 14, 21 July 23-28
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August

Art Walk	August 2-31
World Indigenous People's Day	August 9
World Indigenous People's Day	August 9

September

Grandparent's Day	September 8
Performance Circle Sign-Up & Class	
(Classes every Tuesday until Dec.11)	September 11
Monarch Butterfly Celebration/Kids & Culture	September 15
Museum Day Live!	September 22
Changing Exhibit Closes	September 29
Heritage Special (September thru November)	(Call for Details)

October

Eagle Feather Cleansing	October 17
Eagle Feather Honoring	October 18 &
Eagle Feather Feast	October 19
Heritage Special (September thru November)	(Call for Deta

November

November 1
November 10-17
November 12
November 15
November 15-17
(Call for Details)

December

Performance Circle Graduation
Annual Appreciation Dinner (by invitation)
Community Cultural Teaching/Kid's & Cultu

- * Mt. Pleasant Indian Industrial Boarding School All events subject to change or cancellation.
- Visit www.sagchip.org/ziibiwing or call 989.775.4750 for current info

OUR MEMBERS

March 21

December 11

December 13

December 15

OUR MI	EMBEK2
American Indian Services, Inc.	Martin, George & Sydney
Avery, Adam	Martin, Shannon
Bonnema, Terri & Jim	Meskill, Deborah
Brauker, Shirley	Michener, David & Wil Strickland
Brodie, David	Mitchell, Autumn
Burke, Peggy & Charles	Montoya, Iliana
Carpenter, Joan	Montoya, Tina
Chamberlain, Julie	Moore, Brian
Christy, Dennis Sr.	Pamp, Judy
Coen, Pat & Don Mirrieless	
•	Paquette, Carol & Andrew
Colthorp, James	Peters, Alstyn
Cornejo, Viviana	Peters, Angela
Cross, Dr. Suzanne	Pitawanakwat, Alphonse
Cummins, Charla	Porter, Deb
Davis, Dustin & Jenna	Powell, Malea
Day, Alexa	Powell, Mark & Jane
Day, Angelique	Queen, Elizabeth
Dolley, Diane	Quigno, Jason
Dorcey, Julie	Raslich, Bill & Rose
Douglas, Kenneth & Carol	Raslich, Frank & Nicole
Douglas, Ronald & Sharon	Rentfro, Jenny
Douglas-Waugh, Kim	Ricketts, Alice Jo
Ederer, Eric	Russell, Mary Ellen
Falcon, Ronald & Audrey	Saab, Ann
Farrell, Patricia	Shananaquat, Dave
Gates, Pamela	Shawana, Joseph & Charmaine
Gorecki, Liz	Sheperdigian, Barbara
Graveratte, Mary	Shier, Quita
Grills, Gary & Susan Taylor	Skene, Julie
Guerrero, James Jr.	Slasinski, Mike
Hadden, Marcella	Slifco, Daniel & Pamela
Heard Museum	Sova, Marlene
Helms, Esther	
	Spencer, Bernard & Florence
High, Roger	Spencer, Robin
Jackson, Angel	Sprague, Jeff
Jackson, Delmar Jr.	Squanda, Clarence
Katz, Marsha	Stelmashenko, Victor & Shijing
Kellner, Ralph & Dorothy	Stevens, Paul & Evonna
Kennedy, Lisa	Sumbler, Jim
Kequom, Phyllis	Thurston, James & Patricia
Kimewon, Elizabeth	Voges, Victoria
King, Lisa	Waiess, Elizabeth
Klymyshyn, Ulana	Walker, Sally
Kucera, Ann	Waynee, Craig & Marlene
Leaureaux, Sheila	Wickerham, Floyd & Sue
Leaureaux, Tonia	Yates, Kathy
Lenhart, Robbie	Zaleski, Lanette
Lewis, Jason & Amanda	Zocher, Virginia
Listerman, Angela	-
Ziibiwing Cultural	Society Mission
The Ziibiwing Center is	s a distinctive treasure
created to provide an	n enriched diversified

created to provide an enriched, diversified, and culturally relevant educational experience, which promotes the Society's belief that the culture, diversity, and spirit of the Saginaw Chippewa Indian Tribe of Michigan and other Great Lakes Anishinabek must be recognized, perpetuated, communicated and supported.